

IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF OREGON
MEDFORD DIVISION

PHILIP C. LANG, an individual,
Plaintiff,

No. 1:12-cv-01844-CL

v.

ORDER

OREGON SHAKESPEARE FESTIVAL
ASSOCIATION, a domestic non-
profit company; CITY OF
ASHLAND, a subdivision of the
State of Oregon,

Defendants.

PANNER, District Judge:

Magistrate Judge Mark D. Clarke filed a Report and
Recommendation (#45) and the matter is now before this court. See
28 U.S.C. § 636(b)(1)(B), Fed. R. Civ. P. 72(b). Defendant Oregon

Shakespeare Festival Association (OSF) filed objections (#47), Plaintiff filed a response to OSF's objections (#48), and I have reviewed the file of this case *de novo*. 28 U.S.C. § 636(b)(1)(C); McDonnell Douglas Corp. v. Commodore Bus. Mach., Inc., 656 F.2d 1309, 1313 (9th Cir. 1981).

I have given this matter *de novo* review. I find no error. Accordingly, I ADOPT the Report and Recommendation (#45). Defendants' Motions to Dismiss (#36, #38) are DENIED.

IT IS SO ORDERED.

DATED this 31 day of October, 2013.

A handwritten signature in black ink, reading "Owen M. Panner", is written over a horizontal line.

OWEN M. PANNER
U.S. DISTRICT JUDGE